



ENVIRONMENTAL POLICY

OceanGeo is committed to protecting human health and natural resources by promoting environmental stewardship and by implementing innovative environmental technologies. This is realized through management leadership, employee participation, and professional environmental support.

To achieve this, the company shall:

- Continually improve environmental performance through procedures established in the Environmental Management System (EMS);
- Go beyond compliance with applicable laws, regulations, and other requirements adopting the precautionary principle;
- Provide staff with the knowledge and tools needed to prevent negative environmental impacts;
- Implement effective pollution prevention and waste minimization programs to reduce, reuse, and recycle materials;
- Use resources sustainably, ensuring that energy and water are conserved through innovative practices and procedures;
- Adapt, as possible, to the consequences of climate change mitigating its impacts on the business;
- Consider biodiversity and ecosystem protection in early phases of project planning taking a proactive approach towards conservation.
- Respond to all incidents immediately to minimize any environmental impacts.

Employees shall:

- Take personal responsibility to use resources wisely and protect the environment as they conduct their work;
- Ensure that they have the knowledge, skills, and equipment to conduct their work in a safe and environmentally responsible manner;
- Be aware of and use care to minimize the negative environmental consequences of their activities;
- Use only what is needed and look for opportunities to minimize waste;
- Respectfully challenge each other to be efficient in the use of natural resources;
- Promptly report all incidents and unsafe conditions to management;
- Encourage proactive environmental efforts onsite and within local communities to ensure that there is a positive influence where we work and live.

Environmental stewardship is and must be an integral part of every OceanGeo business practice, operation, job, and task. It is incumbent on each of us to assess our own roles and responsibilities and to help fulfill the commitments set forth in this statement.

Colin Hulme
CEO

A handwritten signature in black ink, appearing to read 'C. Hulme', is written over the printed name and title.