



OCCUPATIONAL HEALTH & SAFETY POLICY

OceanGeo is committed to the application of proactive management in the elimination of injuries, dangerous occurrences and ill health; as well as to the continuous improvement of occupational health and safety (OHS) management and performance.

To achieve this, the company shall:

- Conduct its business with zero incidents;
- Maintain a reporting system that allows the analysis of incidents, potential incidents and unsafe acts and conditions;
- Identify and analyze all hazards to personnel, initiate corrective actions and verify their effectiveness;
- Develop commitment, responsibility and accountability to OHS goals and objectives;
- Encourage open communication and employee participation in all activities relative to the improvement and fulfillment of OHS issues;
- Go beyond OHS statutory obligations and other requirements;
- Continually develop safety-related behavior to reduce human error with respect to the job, the individual and the team;
- Ensure that a process of continuous improvement is achieved through periodic objective setting, auditing and performance review of this Policy and the Management System;
- Maintain contact with industry associations, government organizations and other outside bodies in order to ensure the communication and development of OHS standards.

Employees shall:

- Take reasonable care to ensure OHS procedures are implemented at all times;
- Identify and support measures to eliminate or minimize unsafe conditions;
- Assume personal responsibility for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

A handwritten signature in black ink, appearing to read 'C. T. Hulme', is positioned above the printed name and title.

Colin Hulme
CEO